## **DEFSC Locker Room Policy**

In addition to the development of our skaters and the enjoyment of the sport of figure skating, the safety and protection of our participants is central to DEFSC's goals.

DEFSC adheres to U.S. Figure Skating's SafeSport Program as a means to help protect its participants from physical abuse, sexual abuse and other types of misconduct, including emotional abuse, bullying, threats, harassment and hazing.

To ensure that steps are being taken to provide a safe environment for all skaters, DEFSC has adopted the following locker room policy. This policy is designed to maintain personal privacy and to provide a safe environment in the locker room.

## POLICIES AND PROCEDURES

- Only DEFSC Members are allowed in the locker room. As per U.S. Figure Skating SafeSport policies, except for skaters who are under the age of 11, we discourage parents from entering locker rooms unless it is truly necessary or if it is for a brief time and you are doing official club business.
- We recognize that the youngest skaters/competitors rely on parents to assist them
  in getting dressed, applying makeup, styling hair and other preparatory activities;
  however, we encourage parents to complete these activities as expeditiously as
  possible and to only remain in the locker room for the time necessary to complete
  these activities. Having skaters' moms in the locker room INVADES the privacy of
  other skaters.
- DEFSC Locker Room doors will remain open at all times skaters are present.
- If you cannot lace your own skates please put them on with your parents' assistance outside the Locker Room.
- Locker Rooms are co-ed. Skaters needing to change must use the bathrooms in the Willmar Civic Center.
- Cell Phones and Other Mobile Recording Devices Cell phones and other mobile
  devices with recording capabilities, including voice recording, still cameras and
  video cameras, are prohibited from being used in the locker rooms. If phones or
  other mobile devices must be used, they should be taken outside of the locker
  room.
- DEFSC is not responsible for items lost in the locker room or the Willmar Civic Center.
- PLEASE respect all skaters. Many skaters use the locker room for quiet time and homework completion in between sessions. Please avoid loud and unnecessary activity – exit the locker room if you will disturb them.
- All conversations in the locker room must be respectful and professional. We want this to be a positive atmosphere for all.
- There are consequences if you disrespect these policies and procedures. After two separate WRITTEN WARNINGS during a single year, you will lose your locker and club locker room privileges.